

# Monica Leigh Goyette

## PROFESSIONAL EXPERIENCE

### Alaska State Department of Education and Early Learning

#### Project Coordinator, Office of the Commissioner

2023 to Present

Responsible for the implementation of the Teacher Recruitment and Retention Playbook to address Alaska's significant teacher shortage. Partnered with the Department of Labor to increase career and technical education opportunities for secondary students aligned to regional workforce development needs. Provided department support during the legislative session and promoted department priorities and initiatives with key stakeholders and partner organizations.

### Matanuska-Susitna Borough School District (MSBSD), 501 N. Gulkana St., Palmer, AK 99645

District Demographics: 19,000 Students; 49 Schools; 2,200 Employees

#### District Administration Experience

##### Superintendent

SY18, 19 & 20

Managed an annual operating budget of \$275 million, ensuring efficient allocation of resources to support initiatives and district priorities. Implemented the School Board's long-term strategic plan, including the development of an additional priority focused on Education Equity. Spearheaded initiatives that resulted in a significant increase in graduation rates, rising from 81% in FY17 to 86% in FY20. Successfully advocated for Borough legislation dedicating 6.3 mills to education, securing additional funding to support educational initiatives and enhance student outcomes. Effectively managed financial resources during a period of flat state funding for five consecutive years, optimizing resource utilization to lower pupil-teacher ratios (PTR) in elementary schools and maintain PTR in secondary schools.

##### Assistant Superintendent of Instruction

SY17

Oversaw the K-12 curriculum cycle, including the development or revision of content scope and sequences, adoption of instructional materials, and alignment assessment frameworks. Directed the implementation of instructional programs and facilitated professional development initiatives to enhance teaching practices across the district. Managed Career and Technical Education, Federal Programs, and the Special Education departments, ensuring alignment with the Board's long-term strategic plan, optimizing resources for student success, and maintaining state and federal compliance. Provided oversight to charter schools within the district, fostering collaboration and maintaining accountability for educational outcomes. Led principal professional development meetings to disseminate best practices and promote instructional leadership within individual school communities.

## EDUCATION

### Doctor of Education

Educational Leadership and Curriculum & Instruction

University of Phoenix, Phoenix, AZ  
2013

### Master of Education

Educational Leadership

University of Alaska, Anchorage, AK  
2003

### Elementary Teaching Endorsement

University of Alaska, Fairbanks, AK  
2001

### Master of Education

Guidance and Counseling

University of Alaska, Anchorage, AK  
1998

### Bachelor of Arts

Social Sciences

Washington State University,  
Pullman, WA  
1990

## PROFESSIONAL AWARDS

Alaska State Title 1 Distinguished Schools Award

Principal, Shaw Elementary School  
2012

Alaska State Governor's 'Inclusive Best Practices' Award

Principal, Shaw Elementary School  
2012

Intel 'School of Distinction' Award

Principal, Teeland Middle School

2009

Don Rollie 'Teaching in Innovation' Award

Educator, Teeland Middle School  
2003

**Executive Director of Instruction**

SY14, 15 &amp; 16

Responsible for elementary education including direct supervision of 20 sites and principals; developed a new electronic employee evaluation system aligned to the Charlotte Danielson framework; participated on the Alaska State Department of Education and Early Childhood Teacher Evaluation committee; and implemented new literacy and math state standards and instructional programs.

**Principal Experience****Elementary Principal**

SY12, 13, 21, 22 &amp; 23

Oversaw daily operations of a PK – 5 elementary school. Aligned professional development with the implementation of Multi-Tiered Systems of Support (MTSS) in academics and social-emotional development. Expanded co-curricular opportunities to provide before and after-school extensions tailored to individual student interests and needs, fostering a greater sense of belonging within the broader school community.

**Middle School Principal**

SY06, 07, 08 &amp; 09

Responsible for the oversight of a middle school, grades 6 – 8, with 720 students and 65 staff members. Implemented a variety of new educational opportunities, including advanced course offerings, direction instruction courses for struggling learners, after-school tutoring, and extra-curricular busing. Provided professional development and staff collaboration opportunities, including the development and facilitation of several University of Alaska courses. Established and chaired the MSBSD Safety Committee for three years and successfully passed a \$21 million Safety Bond to provide facility improvements at 43 school sites.

**Middle School Assistant Principal**

SY04 &amp; 05

Responsible for the planning and directing of all activities in a large middle school. Responsibilities included staff recruitment, development, and employee evaluation. Fostered a school climate that is safe, respectful, and fair. Coordinated student interventions for behavioral, social/emotional, and academic purposes. Developed an environment that encourages open communication with colleagues, students, and the community. Provided professional development and staff collaboration opportunities. Ensured federal, state, and district policies and procedures were adhered to.

**Educator and Counseling Experience****7<sup>th</sup> Grade Language Arts Teacher**

SY02, 03, 10 &amp; 11

**Middle School Counselor**

SY00 &amp; 01

**Counselor, Southwest Region School District, Dillingham, Alaska**

SY99

**Counselor, Alaska Job Corps, Palmer, Alaska**

1994 – 1998

**COMMITTEE & BOARD SERVICE**

HAX Skeetawk Ski Area

Board of Directors

2023 - 2025

Alaska Superintendent's

Association

Board Member

2019 &amp; 2020

Governor's Council of Military

Families and Youth

Advisory Board Member

2018 - 2020

Matanuska-Susitna College

Advisory Council Member

2017 - 2020

Alaska State Department of

Education and Early Development

Teacher Evaluation Committee

2015

Mat-Su Regional Hospital

Member of the Board of Trustees

2010 - 2015

Mat-Su Regional Hospital

Ethics Committee Member

2010 – 2015

**CONTACT**

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